

## **EMPLOYMENT CONTRACT**

The Alabama State Bar, 415 Dexter Avenue, Montgomery, Alabama, hereinafter referred to as "Bar" and Suzanne D. Huffaker, hereinafter referred to as "Legislative Counsel," in consideration of mutual promises herein contained, agree as follows:

1. Term of Employment. Legislative Counsel is to be employed on a month to month basis during the twelve months beginning February 1, 2018, and ending January 31, 2019, unless terminated prior thereto as provided in paragraph 5 of this contract.

2. Compensation. The Legislative Counsel shall be paid the sum of fifty-six thousand five hundred dollars (\$56,500) for the year.

3. Expenses. From compensation paid by the Bar under paragraph 2 above, Legislative Counsel shall pay all expenses incurred by her in connection with her duties under this contract. For the purpose of this paragraph such expenses shall be in the nature of travel expenses and other out-of-pocket expenditures expended by Legislative Counsel in the performance of the duties hereinafter designated. Should Legislative Counsel during the term of this contract incur expenses in excess of \$50, she may, upon request and approval in advance and documentation thereof, be reimbursed for such expenses.

4. Duties. The duties of the Legislative Counsel shall be as follows:

a) To keep the Board of Commissioners of the Bar informed of legislation during the regular and extraordinary sessions of the State Legislature and in establishing priorities and positions respecting legislation as that legislation may affect the practice of law or the administration of justice.

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f) In addition to the foregoing duties, Legislative Counsel shall perform such miscellaneous legislative duties as are from time to time requested by the President of the Bar.

g) The Executive Committee of the Bar should be polled by telephone for any emergency action as Legislative Counsel deems necessary.

5. Cancellation of Employment. This contract may be canceled by either party after thirty (30) days written notice; thereafter, neither party shall be liable to the other for any compensation fee, cost, expense, service or performance of any nature whatsoever. In addition, it is specifically understood that if Legislative Counsel be mentioned in the electronic or print media

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5. **Beason Provision.** By signing this contract, the contracting parties affirm, for the duration of the agreement, that they will not violate federal immigration law or knowingly employ, hire for employment, or continue to employ an unauthorized alien within the State of Alabama. Furthermore, a contracting party found to be in violation of this provision shall be deemed in breach of the agreement and shall be responsible for all damages resulting there from.

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By: President

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APPROVED:

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Governor  
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By: President

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Legislative Counsel

APPROVED:

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Governor  
State of Alabama



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Alabama State Bar  
By: President

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Legislative Counsel

APPROVED:

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Governor  
State of Alabama



## **EMPLOYMENT CONTRACT**

The Alabama State Bar, 415 Dexter Avenue, Montgomery, Alabama, hereinafter referred to as "Bar" and Suzanne D. Huffaker, hereinafter referred to as "Legislative Counsel," in consideration of mutual promises herein contained, agree as follows:

1. Term of Employment. Legislative Counsel is to be employed on a month to month basis during the twelve months beginning February 1, 2018, and ending January 31, 2019, unless terminated prior thereto as provided in paragraph 5 of this contract.

2. Compensation. The Legislative Counsel shall be paid the sum of fifty-six thousand five hundred dollars (\$56,500) for the year.

3. Expenses. From compensation paid by the Bar under paragraph 2 above, Legislative Counsel shall pay all expenses incurred by her in connection with her duties under this contract. For the purpose of this paragraph such expenses shall be in the nature of travel expenses and other out-of-pocket expenditures expended by Legislative Counsel in the performance of the duties hereinafter designated. Should Legislative Counsel during the term of this contract incur expenses in excess of \$50, she may, upon request and approval in advance and documentation thereof, be reimbursed for such expenses.

4. Duties. The duties of the Legislative Counsel shall be as follows:

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f) In addition to the foregoing duties, Legislative Counsel shall perform such miscellaneous legislative duties as are from time to time requested by the President of the Bar.

g) The Executive Committee of the Bar should be polled by telephone for any emergency action as Legislative Counsel deems necessary.

5. Cancellation of Employment. This contract may be canceled by either party after thirty (30) days written notice; thereafter, neither party shall be liable to the other for any compensation fee, cost, expense, service or performance of any nature whatsoever. In addition, it is specifically understood that if Legislative Counsel be mentioned in the electronic or print media

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APPROVED:

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