

# Addendum

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## Leadership Forum Receives National Award from American Bar Association



ASB President Anthony "AJ" Joseph and Fred Ury, chair, Committee on Professionalism

An elite committee of the American Bar Association (ABA), the Standing Committee on Professionalism, has selected the Alabama State Bar's Leadership Forum as one of three recipients to receive the 2013 E. Smythe Gambrell Professionalism Award.

The award was presented August 9 during the ABA Annual Meeting in San Francisco.

The Gambrell Award is the nation's leading program honoring the best professionalism

programs and practices of law schools, bar associations, professionalism commissions and other law-related organizations.

**State Bar President Anthony A. Joseph** said, "This award validates the Leadership

Forum as a national example of innovative professionalism programs. Participants are required to undergo a rigorous education and training process focusing on leadership, ethics and career development. Noting a wide variety of teaching methods in more than 60 sessions with 200 faculty members, the ABA committee was particularly impressed with the program's ground-breaking and exceptional advancement of service-minded leadership training within the bar and the larger community. They commended the state bar program for its innovative, thoughtful

and exceptional content, for its powerful and continuing impact on emerging leaders in the bar community and for the extraordinary example it has established, that others may emulate."

In announcing the award the ABA committee said, "The judges found the Alabama program to be a beacon of excellence for bars across the nation in this critically important developmental area."

The Leadership Forum began in 2005 and only accepts 30 attorneys annually. Forty percent of those who apply are chosen in any one year. The forum has an alumni base of 262 lawyers and in January 2014, will celebrate its 10th year as it focuses on relevant and strategic training for an emerging generation of lawyers.



Representing the Leadership Forum at the ABA Annual meeting were Keith Norman, Rich Raleigh, Anthony Joseph, Ed Patterson, Rebecca DePalma, and Andrew Nix.

## Important Notices

### Notice of and Opportunity for Comment On Amendments to the Rules of the U.S. Court of Appeals for the Eleventh Circuit

Pursuant to 28 U.S.C. § 2071(b), notice and opportunity for comment is hereby given of proposed amendments to the Rules of the U.S. Court of Appeals for the Eleventh Circuit.

A copy of the proposed amendments may be obtained from the court's website, [www.ca11.uscourts.gov](http://www.ca11.uscourts.gov).

A copy may also be obtained without charge from the Office of the Clerk, U.S. Court of Appeals for the Eleventh Circuit, 56 Forsyth St., NW, Atlanta 30303 [phone: 404-335-6100]. Comments on the proposed amendments may be submitted in writing to the clerk at the above address by September 3, 2013.

### Position Available: Alabama State Bar Director of Admissions

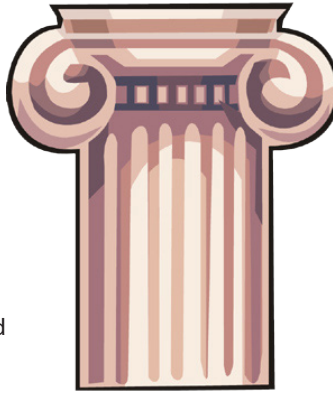
#### Description of Position

The director of admissions is a highly responsible administrative and supervisory position which reports to the executive director of the Alabama State Bar who serves as secretary of the Alabama State Bar Board of Examiners. The admissions department is responsible for reviewing and certifying applications to sit for the Alabama State Bar examination and applications for admission under the reciprocity rule. The department works closely with the Alabama State Bar Board of Examiners as well as the National Conference of Bar Examiners, to prepare, administer and score the February and July bar examinations. The staff likewise will assist the Character and Fitness Committee of the Alabama State Bar. The department receives and processes almost \$700,000 a year in bar examination and related fees.

#### Responsibilities

Responsibilities of the director of admissions include:

1. Reviewing and certifying law student registration applications, bar examination applications and applications for admission on motion (reciprocity);
2. Determining whether an applicant should be referred to the Character and Fitness Committee;
3. Serving as the liaison for the Character and Fitness Committee in scheduling hearings and assisting the chair in carrying out its responsibilities;
4. Reviewing requests for testing accommodations under the Americans With Disabilities Act, preparing and sending a candidate's documentation to the Alabama State Bar's medical consultants and evaluating, along with the executive director, the general counsel and the chair of the Board of Bar Examiners, whether an applicant's request to receive special testing accommodations will be granted;
5. Assisting the Board of Bar Examiners in developing policies and procedures related to the format and administration of the bar examination;
6. Administering the bar examination including examination logistics, scheduling proctors and security staffing;
7. Organizing the delivery of examination answers to the members of the Board of Bar Examiners for grading, receiving and posting, recording the essay grades provided by the examiners, coordinating the calibration of the essay and Uniform Bar Examination scores and certifying bar



8. Preparing and providing files to the membership department for the newly-admitted applicants;
9. Coordinating the preparation of the admissions program with the Young Lawyers' Section;
10. Assigning and supervising all admission staff duties and responsibilities; and
11. Managing the receipt of all admission department fees and preparation of fee deposits as well as periodic reconciliation of those deposits with the state bar's finance office.

#### Qualifications

**Education**—It is preferred but not required that the director of admissions have a juris doctorate from an American Bar Association-accredited law school. If not, the applicant should have a post-graduate degree with professional licensing experience or a strong working knowledge of high-stakes examinations.

**Experience**—The candidate must have strong supervisory skills and several years of experience of responsibility for managing multi-faceted programs. In addition, the candidate should have experience working with a board of directors in a public, private or non-profit organization as well as coordinating volunteers.

**Preferred**—Familiarity with issues involving disabilities and reasonable accommodations is a plus.

#### Skill Set

1. Exceptional knowledge of information technology and software including social media as well as word processing, spreadsheet databases, email and management software;
2. Ability to interpret bar examination rules, exercise independent judgment, identify potential issues and plan a course of action;
3. Demonstrated leadership ability including good decision-making, problem-solving and interpersonal skills;
4. Ability to lead a team and effectively manage interpersonal conflict and the admission office's flow of work;
5. Ability to develop and implement short- and long-term plans, set priorities and manage multiple activities simultaneously and within specific deadlines;
6. Excellent oral and written communications skills, organizational ability and attention to detail;
7. Ability to communicate information and explanations as well as interact effectively in a patient and tactful manner with department staff, other co-workers, volunteers and the general public;
8. Ability to perform all essential functions of the position; and
9. Any qualified juris doctorate candidate should have the demonstrated experience and ability to assume responsibility as counsel to assist the Office of General Counsel and the Board of Bar Commissioners in responding to legal challenges brought by applicants and inquiries from the Alabama Supreme Court, including but not limited to challenges and inquiries regarding character and fitness determinations, waivers of and amendments to bar admissions rules and admissions and testing procedures, deadlines and determinations.

## Important Notices

*(continued from page 2)*

### **Location**

The admissions office and its staff are located in the Alabama State Bar building in Montgomery, Alabama. The director must operate the department from this location.

### **Salary and Benefits**

The salary will be commensurate with experience. Benefits include participation in the State Employees' Health Insurance Program and the Retirement Systems of Alabama.

### **Application**

Submit a resume with a cover letter of no more than two pages explaining why you would like this position and why you believe you are qualified for it to:

Keith B. Norman  
Executive Director  
Alabama State Bar  
P. O. Box 671  
Montgomery, AL 36101-0671

**The deadline for applications is October 11, 2013.**

### **In the United States District Court for the Northern District of Alabama:**

#### ***Reappointments of Harwell G. Davis, III and John E. Ott as United States Magistrate Judges***

The current terms of the offices of United States Magistrate Judges Harwell G. Davis, III at Huntsville, Alabama and John E. Ott at Birmingham, Alabama are due to expire March 18, 2014 and April 5, 2014, respectively. The United States District Court is required by law to establish a panel of citizens to consider the reappointments of the magistrate judges to a new eight-year term.

The duties of a magistrate judge in the Northern District of Alabama include:

- (1) The trial and disposition of virtually all categories of civil actions with consent of the parties in accord with 28 U.S.C. § 636(c);
- (2) The trial and disposition of misdemeanor cases;
- (3) Pursuant to the court's General Orders of Reference, presiding over all aspects of civil cases, through the entry of a recommendation for final disposition under 28 U.S.C. § 636(b);
- (4) Ruling on various pretrial matters and holding evidentiary proceedings on references from the district court judges made in addition to the general orders, including discovery issues and other non-dispositive motions;
- (5) Conducting settlement conference or mediation in civil actions by reference;
- (6) Performing such other duties as set out in LR 72.1 through 73.2, Rules of the Northern District of Alabama and the court's General Orders of Reference;
- (7) Conducting preliminary proceedings in felony criminal cases, including initial appearances, bond/detention hearings and arraignments;
- (8) Issuing warrants of arrest, search warrants and warrants in administrative actions;
- (9) Ruling on all non-dispositive motions in felony criminal cases or entering findings and recommendations with respect to dispositive criminal motions such as motions to dismiss or to suppress evidence; and
- (10) Conducting preliminary reviews and making recommendations

regarding the disposition of prisoner civil rights complaints and habeas corpus petitions and conducting such evidentiary proceedings as may be required in prisoner and habeas corpus actions.

Comments from members of the bar and the public are invited as to whether the incumbent magistrate judges should be recommended by the panel for reappointment by the court and should be directed to:  
Sharon N. Harris, Clerk of Court  
United States District Court  
Northern District of Alabama  
1729 Fifth Ave., N.  
Birmingham, AL 35203

**Comments must be received by November 1, 2013.**

### ***Appointment of New United States Magistrate Judge***

The Judicial Conference of the United States has authorized the appointment of a full-time United States Magistrate Judge for the Northern District of Alabama in Birmingham, Alabama.

The duties of the position are demanding and wide-ranging. The basic authority of a United States Magistrate Judge is specified in 28 U.S.C. § 636. The duties of a magistrate judge in the Northern District of Alabama include:

- (1) The trial and disposition of virtually all categories of civil actions with consent of the parties in accord with 28 U.S.C. § 636(c);
- (2) The trial and disposition of misdemeanor cases;
- (3) Pursuant to the court's General Orders of Reference, presiding over all aspects of civil cases, through the entry of a recommendation for final disposition under 28 U.S.C. § 636(b);
- (4) Ruling on various pretrial matters and holding evidentiary proceedings on references from the district court judges made in addition to the general orders, including discovery issues and other non-dispositive motions;
- (5) Conducting settlement conference or mediation in civil actions by reference;
- (6) Performing such other duties as set out in LR 72.1 through 73.2, Rules of the Northern District of Alabama and the court's General Orders of Reference;
- (7) Conducting preliminary proceedings in felony criminal cases, including initial appearances, bond/detention hearings and arraignments;
- (8) Issuing warrants of arrest, search warrants and warrants in administrative actions;
- (9) Ruling on all non-dispositive motions in felony criminal cases or entering findings and recommendations with respect to dispositive criminal motions such as motions to dismiss or to suppress evidence; and
- (10) Conducting preliminary reviews and making recommendations regarding the disposition of prisoner civil rights complaints and habeas corpus petitions. Conducting such evidentiary proceedings as may be required in prisoner and habeas corpus actions.

To be qualified for appointment an applicant must:

- (11) Be, and have been for at least five years, a member in good standing of the bar of the highest court of a state, the District of Columbia, the Commonwealth of Puerto Rico, the Territory of Guam, the Commonwealth of the Northern Mariana Islands, or the Virgin Islands of the United States, and have been engaged in the active practice of law for a period of at least five years (with some substitutes authorized);



## Important Notices

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(12) Be competent to perform all the duties of the office, be of good moral character, be committed to equal justice under the law, be patient and courteous, and be capable of deliberation and decisiveness;

(13) Be less than 70 years old; and

(14) Not be related to a judge of the district court.

A merit selection panel composed of attorneys and other members of the community will review all applicants and recommend to the district judges in confidence the five persons it considers best qualified. The court will make the appointment following an FBI full field investigation and an IRS tax check of the applicant selected by the court for appointment. An affirmative effort will be made to give due consideration to all qualified applicants without regard to race, color, age (40 and over), gender, religion, national origin, or disability. The current annual salary of the position is \$160,080. The term of office is eight years.

The application form is available on the court's website at <http://www.alnd.uscourts.gov>. Applications should be mailed to:

Sharon Harris, Clerk of Court  
Northern District of Alabama  
1729 Fifth Ave., N.  
Birmingham, AL 35203

**Applications must be submitted only by applicants personally and must**

**be received by November 1, 2013.**

All applications will be kept confidential, unless the applicant consents to disclosure, and all applications will be examined only by members of the merit selection panel and the judges of the district court. The panel's deliberations will remain confidential.

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## Montgomery County Public Defenders' Office Is One Step Closer to Reality

**State to Fund \$2.2M Public Defenders' Office in Montgomery**

**By Kala Kachmar**

(This article is originally appeared in the August 5, 2013 edition of the *Montgomery Advertiser* and is reprinted here in its entirety.)

The state of Alabama officially has committed to funding a \$2.2 million public defenders' office for Montgomery County, bringing the two-plus-year project one step closer to fruition.

The next step is to hire a full-time director who will be responsible for establishing the office and hiring staff, Montgomery County Presiding Circuit Judge Charles Price said.



Price, who is chair of the Indigent Defense Advisory Committee, said the committee is going to do a national search for a director. The director and an assistant to the director likely will be hired and start by October or November.

The first year's operating budget will allow for the hiring of 16 attorneys, four secretaries, three investigators and one or two other staff members, Price said. It will be the county commission's responsibility to house the office, but the operating costs will be covered entirely by the state.

Those staffing levels will increase as the office becomes established, Price said.

Funding for the office comes out of the fair trial tax fund, which is appropriated by the state legislature to cover indigent defense. The fund's revenue comes from various court fees and attorneys' fees that are paid by defendants who are convicted. Any additional funding that's needed will come from the General Fund.

Price said such an office has been in the planning stages for about two years. The circuit court has been using contracted attorneys for defendants who can't afford their own.

During the 2010-11 fiscal year, indigent defense services for Montgomery County cost about \$2.8 million. That figure, however, changes from year to year.

Price said fairness can "easily be questioned" when dealing with contracted attorneys, regardless of how much the judge steps in during the process. Establishing a public defenders' office will improve the quality of justice and give defendants a pool of attorneys with institutional knowledge, Price said.

He said experienced, competent attorneys who specialize in criminal defense will make the criminal justice system more effective.

"This is a capital city," Price said. "Whatever we do in government and the criminal justice system should be the beacon on the hill, not for show, but for quality. We want people to have faith in the system."

Price said another goal is to “tighten up” on court-appointed lawyers by making sure defendants actually can’t afford attorneys.

After the director is hired, it likely would take about eight or nine months to hire attorneys and get the office started, Price said.

The commission will be responsible for finding office space for the director at first, and then will work with the director and committee to find space for the entire operation.

“What we have now isn’t conducive for that kind of activity,” Montgomery County Commission Chair Elton Dean said. “We’re going to be working pretty diligently with Judge Price to find a location.”

Dean said he’s asked the commission’s administrators to talk with other counties who have public defenders’ offices about what kind of space needs they have.

Dean, who said he supported the indigent defense office, said even though the county isn’t funding it, it still will be more cost effective for the state.

“It’s not something that’s going to cost us a lot of money,” Dean said. “We want everybody to have equal representation and lawyers who care about what they’re doing.”

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## Passive Practice Management Sinking Your Law Firm?

By Mark Bassingthwaighte

(This article originally appeared in the May 22, 2013 edition of *Daily Dispatch, Ethics, Law Practice Management* and is reprinted here in its entirety.)

### Is anybody actually steering the ship at your law firm?

Many smaller firms I visit across the country seem to have this in common: a passive practice management style, defined by reactive decision-making. Typically in these firms, managing partners serve part-time, without compensation, and their primary responsibility is to address staff-related issues and administrative functions—but only when absolutely necessary.

The reality is that under a passive management style, no true firm leadership exists, and no one is steering the ship.

This is particularly true in smaller firms for a number of reasons.

- Some managing partners fear being accused of playing favorites, being overly protective or being unduly harsh. Tough decisions are avoided altogether—with the hope that the problem will eventually go away. Inaction is driven by fear of making the wrong decision.
- Some fear jeopardizing the partner-to-

partner friendships that originally brought together the group.

- Then, of course, there are those who simply have no idea what to do about the problem at hand.



Even worse, though, are firms that are managed by consensus—the ultimate lack of a ship’s captain. Decisions are made at the speed of molasses, if at all, because consensus can be quite elusive.

### Is Passive Management a Malpractice Risk?

Absolutely. Consider a situation where a partner is going through a difficult divorce and seriously depressed. As the divorce drags on, financial

pressures mount and the attorney begins to drink. Now personal friendships and even loyalty come into play and this attorney, who may be developing a true impairment, receives support from his peers at the firm. Support through a personal crisis is admirable and quite appropriate. However, failing to manage the professional side of this personal crisis as well means that malpractice claims can arise. For example, should the attorney’s files be reviewed or the calendar checked? That would seem prudent since impaired attorneys often neglect client matters.

This is one real failure of passive management: Firms can fail to proactively address the professional side of a developing crisis. Yes, when faced with a malpractice claim, most of these firms respond by having management—in whatever form it exists—step in; however, it is often too little, too late. Then, the unfortunate outcome is a change in the firm makeup—not always limited to the firm divorcing itself from the problem attorney. Since accountability naturally falls on the managing partner, the result may be a firm split or dissolution.

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## Passive Practice Management Sinking Your Law Firm?

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In contrast, actively managed firms are proactive—they take steps to prevent possible claims from arising. In response to the situation above, an actively managed firm might have conducted the file review at the first sign of trouble, and assigned a mentor or granted a temporary reduction in workload. Any of these actions would professionally support an attorney who is struggling. If substance abuse, as an example of a full-blown impairment, becomes a known and legitimate concern, additional steps—such as requiring successful completion of an addiction treatment program as a condition of remaining with the firm—become essential.

Certainly, that is more difficult. The hoped-for result, however, will be the ability to maintain the overall integrity of the firm—and the recovery and retention of a valuable firm asset, the attorney himself.

### What Can You Do?

If aspects of a passive management style exist at your firm, consider strengthening your firm's

management and leadership capabilities.

Steps that might be taken include:

- Formalizing a management position by creating a job description. Have an open, honest discussion about the degree of authority that will be given to this individual, and then follow through and respect that authority when it is exercised.
- Recognizing the importance of the management position, whether full-time or part-time, with appropriate compensation.
- Training. If no one at the firm has a complete set of management skills, there are resources available at a variety of price ranges, from well-written books to intensive law firm management courses that last several weeks.
- Hiring an experienced manager if no attorney has an interest in managing the firm. Again, make certain to give this individual the necessary authority; otherwise it's just going to be wasted time, energy and money.

I believe in having strong leadership and effective management within organizations. In law firms, this not only contributes to lowering

exposure to malpractice claims, but can also significantly impact a firm's financial bottom line in the most positive ways.

That said, remember this: According to our ethics rules, we are our partner's keepers. When it comes to the success or failure of the business, firm attorneys will sink or swim together. Isn't the better option to put someone in charge of actually steering the ship, and try to avoid ever having to sink or swim together?

Personally, I'd rather be on the ocean than in it. What about you?

*Mark Bassingthwaight is a risk manager with Attorney's Liability Protection Society, Inc. (ALPS). In his tenure with the company, he has conducted over 1,000 law firm risk-management assessment visits, presented numerous CLE seminars and written extensively on risk management and technology. He received his J.D. from Drake University Law School. He blogs at ALPS411. Contact him at mbass@alpsnet.com.*

## Accolades



### Bradley Arant Part of White House Ceremony Marking 50th Anniversary of Lawyers' Committee for Civil Rights under Law

Bradley Arant Boulton Cummings recently participated in a ceremony at the White House, marking the 50th anniversary of the Lawyers' Committee for Civil Rights under Law. Birmingham partner **Dylan C. Black**, who sits on the Lawyers' Committee Board of Directors, represented the firm at the event.

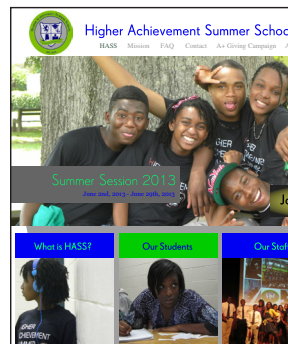
President John F. Kennedy created the Lawyers' Committee in 1963 to enlist the private bar's leadership and resources in combating racial discrimination and the resulting inequality of opportunity. At the inaugural meeting in Washington, D.C. that led to the creation of the Committee, President Kennedy, Vice President Lyndon B. Johnson, and Attorney General Robert F. Kennedy urged the 244 lawyers in attendance to use their training and influence to move the struggle for the protection of civil rights "from the streets to the courts."

A Bradley Arant Boulton Cummings name partner, the late **William Douglas Arant**, was one of the attorneys at that historic meeting in 1963. Mr. Arant remained involved with the work of the Lawyers'

Committee through the rest of his career, and the firm has maintained ties with the organization as well.

"It is an honor to be involved in marking this event, which is an important occasion for both the country and our firm," said Black. "During its 50 years, the Lawyers' Committee and its members have done crucial work advocating for the civil rights of all Americans, and that work continues."

For more on the Lawyers' Committee for Civil Rights under Law, visit <http://www.lawyerscommittee.org/>.



### Christian & Small Partners With Higher Achievement Summer School

Christian & Small announces its partnership with the Higher Achievement Summer School for the third year. The Higher Achievement Summer School (HASS) was founded in 2011 by two "Teach for America—Alabama" teachers who recognized a need to address the achievement gap made worse for middle and high

school students by the summer break. The HASS is an intensive four-week boarding school during June for students in Alabama's Black Belt region. (continued on page 7)

The 2013 class includes 12 students from Hale, Jefferson, Sumter and Tuscaloosa counties. Curriculum includes public speaking, research methods and composition, Socratic seminar, English, grammar, and ACT vocabulary and math.

Students also participate in a mock trial competition coached by Christian & Small attorneys **Sharon D. Stuart, Richard M. Thayer, Oscar M. Price** and **Courtney S. Adams. Judge Teresa Pulliam** served as judge of the mock trial, which took place in her courtroom.

"I like the mock trial because I meet new people such as the lawyers at Christian & Small. The mock trial has helped me with my confidence and speaking skills. I'm learning how to think on my feet when I don't know what to say, but, most importantly, I'm learning about something that could be a career choice for me," stated HASS student Jahina Suomo.

The HASS offers students a chance to grow academically by placing them in an environment focused entirely on college preparedness. New this year, students met with educational consultant Dr. Kim Crockard to receive professional college-planning advice. In addition to the rigorous academic curriculum, HASS students visit the University of Alabama at Birmingham (UAB), Samford University, Vanderbilt University, the Birmingham Museum of Art, the Birmingham Civil Rights Institute, Red Mountain Park (to climb through the Hugh Kaul Beanstalk Forest), the Birmingham Zoo, and the Birmingham Botanical Gardens. Students tour local businesses, attend lectures from visiting professors, meet with area district attorneys and local judges, attend Jewish and Islamic services, go swimming and canoeing, and attend a Birmingham Baron's baseball game. On Friday nights, attorneys and staff from Christian & Small visit with students at their dorm to play basketball, kickball, cards, etc.

"It has been refreshing to witness the eagerness to learn that these students display as we work with them to prepare for the mock trial competition. If more people would take the time to work with these young people, I strongly believe that they would walk away with the understanding that there is a wealth of untapped potential in many areas of this state, and throughout the country, that have been systematically dismissed as 'underachieving.' HASS has done a wonderful job in exposing this untapped potential and further emphasizing the point that, oftentimes, the system fails the student—not the other way around," stated Thayer.



### Local Legal Community Leaders Raise \$25,000 to Benefit Muscular Dystrophy Association

The Muscular Dystrophy Association announced recently that the 2013 Legal Leaders of Greater Birmingham board members raised over \$25,000 to benefit the MDA Summer Camp program.

**Jessica Kirk Drennan** was this year's Legal Leaders of Greater

Birmingham board chair. When asked about her involvement with the Muscular Dystrophy Association and partnership through Legal Leaders of Greater Birmingham, Drennan responded, "As legal leaders of Birmingham, it is our duty not only to protect our community legally, but also to serve our community. The lawyers contributing to MDA donate their time and energy to give children attending MDA Summer Camp an experience they will never forget. Mother Teresa once said, 'I alone cannot change the world, but I can cast a stone across the waters to create many ripples.' I believe the Leader Leaders of Birmingham are creating ripples in our community through their dedication and commitment to this organization."

**Trey Hawthorne** was this year's highest fundraising new board member. The second highest fundraising new board member was **John Pocus** and the highest fundraising returning board member this year was Jessica Kirk Drennan.

### 2013 Board Members

**Jessica Kirk Drennan**, Kirk Drennan PC, board chair and highest fundraising returning board member

**Trey Hawthorne**, Gentle, Turner, Sexton, Debrosse & Harbison, highest fundraising new board member

**Holly S. Bell**, Norman, Wood, Kendrick & Turner

**Doug Bryant**, Supreme Court of Alabama

**Steven F. Casey**, Jones Walker

**C. Carter Clay**, Hollis, Wright, Clay & Vail

**Ty Dedmon**, Bradley Arant Boult Cummings

**Timothy Donahue, Jr.**, Donahue & Associates

**Jonathan W. Gathings**, Jonathan W. Gathings & Associates

**Anna Curry Gualano**, Littler Mendelson

**Brad Howell**, Palmer, Meadows & Howell

**Harriet Thomas Ivy**, Baker, Donelson, Bearman, Caldwell & Berkowitz

**Jon Lewis**, Lewis, Feldman & Lehane

**George L. Morris, IV**, Cabaniss, Johnston, Gardner, Dumas & O'Neal

**Sam Nicolle**, Huie, Fernambucq & Stewart

**Tae Phillips**, Ogletree, Deakins, Nash, Smoak & Stewart

**John Pocus**, White, Arnold & Dowd

**Scott Salter**, Starnes, Davis & Florie

**Joe Stott**, Scott, Sullivan, Streetman & Fox

**Kimberly Byram Vice**, Jonathan W. Gathings & Associates

Funding raised through Legal Leaders of Greater Birmingham is allocated to the Muscular Dystrophy Association's local summer camp program in Alabama. The MDA Summer Camp is an unforgettable experience for children ages six-17 who are registered with the Muscular Dystrophy Association. Summer camp is a week of fun, laughter and memories with new friends.

For additional information regarding Legal Leaders of Greater Birmingham or the Muscular Dystrophy Association, or to make a donation to the MDA, call (205) 823-8191.



## Check Out Casemaker's New Site

Casemaker's new website is full of great information! Find out what makes Casemaker different, and learn about the tools that Casemaker offers to help with your legal research needs. View the very informative video demos when you click on Videos. Want to see the user's guide? Just click on Help. Casemaker is provided free as a member benefit. Take advantage of it! Sign up for an online webinar at <http://www.casemakerlegal.com/registerWebinar.aspx>. For Casemaker research assistance, 7 a.m. to 7 p.m., Central M-F, call toll-free (877) 659-0801. You can also call the state bar for research or login assistance at (334) 269-1515, ext. 2242.